



Officer Development Conference

ODC 2026

July 13-16, 2026 | Columbus

Hosted by the **FIRE CHIEFS' ASSOCIATION OF CENTRAL OHIO**
HILTON COLUMBUS at EASTON

NOTES:

- All classes qualify for hours for the Ohio Fire Chief (OFC) or Ohio Fire Officer (OFO) Credentialing or Re-Credentialing program.
- All sessions offering CEUs must be accepted and approved by your Chief to receive credit.
- • Denotes sessions that qualify for Ohio EMS CEUs through the Ohio Fire Chiefs' Association site #1541.
- # Denotes sessions that repeat.

MONDAY, JULY 13, 2026

8:00 A.M. – 5:00 P.M.
(Easton Ballroom Lobby)

REGISTRATION OPEN

8:30 A.M. – 9:30 A.M.
(Juniper)

NETWORKING BREAKFAST

9:30 A.M.- 12:00 P.M.
(Regent 2 & 3)

CONFERENCE OPENING

Honor Guard Presentation of Colors

Pledge of Allegiance

Welcome Remarks: OFCA President Chief Joe Kitchen, OFC, and Retired Chief Allen Scott, President, Fire Chiefs' Association of Central Ohio
Committee Chairs Introductions and Updates

KEYNOTE PRESENTATION: Tactics to Transform an Organization

Speaker: Dr. Candace Ashby, Battalion Chief, Indianapolis Fire Department

Introduction: OFCA President Chief Joe Kitchen

12:00 P.M. – 1:00 P.M.

LUNCH IN THE GARAGE

1:00 P.M. -- 2:15 P.M. BREAKOUT SESSIONS

- 1:00 P.M. – 2:15 P.M.**
(Lilac) **Collaborative Leadership Between Labor and Management**
Speaker: Lieutenant Greg Ortman and Chief Dave Jetter, Miami Township Fire and EMS
Introduction: OFCA President-Elect Retired Deputy Chief Rick Vober
- 1:00 P.M. – 2:15 P.M.**
(Magnolia) **Attic Fires Simplified**
Speaker: Lieutenant/Battalion Chief Bryan Reid
Introduction: OFCA Vice President Chief Steve Agenbroad
- 1:00 P.M. – 2:15 P.M.**
(Regent 1) **Managing Stress as Fire Chief**
Speaker: Retired Chief John Soisson
Introduction: OFCA Sergeant-at-Arms Chief Jeff Deeks
- 1:00 P.M. – 2:15 P.M.**
(Regent 2 & 3) **Pre-Hospital Blood**
Speaker: Assistant Chief Cody Shetler, Sugarcreek Fire & Rescue
Introduction: Chief Andy Baillis
- 1:00 P.M. – 8:00 P.M.**
(Easton Ballroom & Event Foyers) **INDOOR VENDOR SETUP**
- 3:00 P.M. – 8:00 P.M.**
(Parking Lot) **OUTDOOR VENDOR SETUP**
- 2:15 PM – 3:00 PM**
(Easton Foyer) **NETWORKING - SOFT DRINK BREAK**

3:00 P.M. – 4:15 P.M. BREAKOUT SESSIONS

- 3:00 P.M. – 4:15 P.M.**
(Regent1) **Expanding the Safety Net: CRR, Dayton-style**
Speaker: Deputy Chief Brad French, Dayton Fire Department
Introduction: Chief Chad Hollinger
- 3:00 P.M. – 4:15 P.M.**
(Magnolia) **Perfecting the First 5 Minutes – The Engine Company**
Speaker: Lieutenant Kyle Haertling, Columbus Division of Fire
Introduction: Chief Chase Bryan
- 3:00 P.M. – 4:15 P.M.**
(Lilac) **Community Paramedicine: Assisting Your Community Meet Its Healthcare Needs**
Speakers: Paul Zeeb, M.D.
Introduction: Chief John Frazier
- 3:00 P.M. – 4:15 P.M.**
(Regent 2 & 3) **Clarity, Cohesion & Commitment: Elevating Your Leadership Framework**
Speaker: Annie Frisoli, Founder and CEO, Creating Community, LLC
Introduction: Chief Bob Rymer
- 5:00 P.M. – 6:00 P.M.**
(Room 741) **Happy Hour with OFCA President-Elect Rick Vober**
- 9:00 P.M. – Midnight** **Hospitality Suite Open**

TUESDAY, JULY 14, 2026

6:30 A.M. – 7:15 A.M.
(Main Lobby)

Morning Wellness Experience

7:30 A.M. – 4:00 P.M.
(Easton Ballroom Lobby)

REGISTRATION OPEN

8:00 A.M. – 9:00 A.M.

NETWORKING BREAKFAST IN JUNIPER

9:00 A.M. – 10:15 A.M. BREAKOUT SESSIONS

9:00 A.M. – 10:15 A.M.
(Regent 1)

Collaborative Leadership Between Labor and Management

Speaker: Lieutenant Greg Ortman and Chief Dave Jetter, Miami Township Fire and EMS
Introduction: Chief Gina DeVito-Staub

9:00 A.M. – 10:15 A.M.
(Regent 2 &3)

What's For Lunch: A Recipe for Change Through Resiliency

Speaker: Chief Robert Rymer, City of Athens Fire Department
Introduction: Chief C.W. Durham

9:00 A.M. – 10:15 A.M.
(Magnolia)

Why Thermal Imaging is Important

Speaker: Chief Robert Homman, County Line Joint Fire District
Introduction: Chief Ethan Klussman

9:00 A.M. – 10:15 A.M.
(Lilac)

What's Your Default? Because Great Leadership Isn't Automatic

Speaker: Annie Frisoli, Founder and CEO, Creating Community, LLC
Introduction: Retired Chief Tony Schaffer

10:30 A.M. – 12:00 P.M. BREAKOUT SESSIONS

10:30 A.M. – 12:00 P.M.
(Regent 2 & 3)

Fire Chief Burnout: Causes, Consequences, and Potential Cures

Speaker: Dr. Will Anderson, In Command Consulting, LLC
Introduction: Retired Chief Jack Rupp

10:30 A.M. – 12:00 P.M.
(Magnolia)

Mayday Matters: How the Dayton Fire Department Responds When Second Count

Speaker: Retired Deputy Chief Rick Vober and Assistant Chief Nick Hosford
Introduction: OFCA Sergeant-at-Arms Chief Jeff Deeks

10:30 A.M. – 12:00 P.M.
(Lilac)

Personal Wellness: Self-Care

Speaker: Director Steven Click, Ohio Department of Public Safety
Introduction: Retired Chief Jim Westfall

10:30 A.M. – 12:00 P.M.
(Regent 1)

Clarity in Leadership

Speaker: Retired Chief Allen Scott, Prairie Township Fire Department
Introduction: Chief Clayton O'Brien

12:00 P.M. – 1:00 P.M.

LUNCH IN THE GARAGE

12:00 P.M. – 1:00 P.M.
(Juniper)

OFFE LUNCHEON

12:00 P.M. – 1:00 P.M. (Worthington)	RETIRED CHIEFS CAUCUS AND LUNCHEON
1:00 P.M. – 5:00 P.M.	VENDOR EXPO OPEN
1:00 P.M. – 2:00 P.M. (Magnolia)	ERS COORDINATORS MEETING
2:00 P.M. – 2:30 P.M.	DISTRICT CAUCUSES Northeast District (Lilac) Southeast District (Magnolia)
2:00 P.M. – 3:00 P.M. (Westerville)	OFCA/OFESF ELECTION: POLLS OPEN
2:00 P.M. – 3:00 P.M. (Worthington)	INNOVATION ZONE OPEN
2:45 P.M. – 3:15 P.M.	DISTRICT CAUCUSES Southwest District (Lilac) Southcentral District (Magnolia)
3:30 P.M. – 4:30 P.M. (Worthington)	INNOVATION ZONE OPEN
3:30 P.M. – 4:00 P.M.	DISTRICT CAUCUSES Northwest District (Lilac) Northcentral District (Magnolia)
3:30 P.M. – 5:30 P.M. (Easton Foyer)	NETWORKING RECEPTION FOR VENDORS AND ATTENDEES
7:30 P.M. – Midnight	Hospitality Suite

WEDNESDAY, JULY 15, 2026

6:30 A.M. – 7:15 A.M. (Lobby Terrace)	Morning Wellness Experience
7:30 A.M. – 4:00 P.M. (Easton Ballroom Lobby)	REGISTRATION OPEN
7:30 A.M. – 8:30 A.M.	NETWORKING BREAKFAST IN JUNIPER
8:45 A.M. – 10:00 A.M. (Regent 2 & 3)	Bridging the Divide – Leading Across Generations, Roles and Mindsets Speaker: Dr. Joel Robertson, CEO of Robertson Brain Health; Chief Chad Hollinger, Sidney Fire Department Introduction: Deputy Chief Jason Conklin
10:00 A.M. – 2:00 P.M.	VENDOR EXPO OPEN
10:15 A.M. – 11:00 A.M.	ODC ACADEMY 1. Writing Instructor Questions - Gina DeVito-Staub & Abbie Buday (Lilac) 2. How a Bill Becomes a Law - Michelle Fitzgibbon (Magnolia)

3. **OFO & OFC Credentialing** – Mark Martin (Columbus A)

11:00 A.M. – 12:00 P.M.
(Worthington)

INNOVATION ZONE OPEN

11:15 A.M. – 12:00 P.M.

ODC ACADEMY

1. **Social Media 101** – Colin Altman (Lilac)
2. **Navigating Retirement** – Paul Wright & Rick Vober (Magnolia)
3. **Promotional Testing Services** – OFCA Professional Services (Columbus A)

12:00 P.M. – 1:00 P.M.

LUNCH IN THE GARAGE

1:00 P.M. – 1:45 P.M.

ODC ACADEMY

1. **Guilt Free AI** – Joe Kitchen & Gina DeVito-Staub (Lilac)
2. **Fire District Consolidation** – Jack Treinish (Magnolia)
3. **Excel Basics for the Fire Service** – Mike Little (Columbus A)

2:00 P.M. – 4:30 P.M. BREAKOUT SESSIONS

2:00 P.M. – 3:15 P.M.
(Regent 1)

The STRICT Model: A Template for Training Facility Construction

Speaker: Chief Josh Eberle, Findlay Fire Department

Introduction: Chief Clayton O'Brien

2:00 P.M. – 3:15 P.M.
(Lilac)

Improving the Company-Level Drill

Speaker: Captain Ed Tracey, Rochester, New York Fire Department

Introduction: OFCA Sergeant-at-Arms Chief Jeff Deeks

2:00 P.M. – 3:15 P.M.
(Magnolia)

Clarity in Leadership

Speaker: Chief Allen Scott, Prairie Township Fire Department

Introduction: Retired Chief Mike Little

3:15 P.M. – 3:30 P.M.
(Easton Foyer)

NETWORKING - SOFT DRINK BREAK

3:30 P.M. – 4:45 P.M.
(Regent 1)

Community Paramedicine: Assisting Your Community Meet Its Healthcare Needs

Speaker: Paul Zeeb, M.D.

Introduction: Chief Chase Bryan

3:30 P.M. – 4:45 P.M.
(Magnolia)

What's for Lunch

Speaker: Chief Robert Rymer, City of Athens Fire Department

Introduction: Chief Ethan Klussman

3:30 P.M. – 4:45 P.M.
(Lilac)

Community Risk Assessment and Action Planning – Our Experience

Speaker: Chief Chad Follick, City of Vandalia

Introduction: Chief John Frazier

PRESIDENT'S RECEPTION AND BANQUET

6:30 P.M. – 7:00 P.M.

RECEPTION WITH CASH BAR (Easton Foyer)

7:00 P.M. – 8:45 P.M.

PRESIDENTIAL BANQUET (Easton Ballroom)

Welcome – OFCA President Chief Joe Kitchen

Invocation

Dinner

Recognition of Special Guests

State of the Association Address – OFCA President Chief Joe Kitchen

Presentation of VFIS Scholarship - Zach Stewart, VFIS
Presentation of Southwest Chiefs' Scholarship -
Presentation of 2026 OFESF Fellows - OFESF Chair Retired Chief Paul Wright
Presentation of 2026 Distinguished Service Award - OFCA President Chief Joe Kitchen
Swearing In New Officers - OFCA President Chief Joe Kitchen

9:00 P.M. – Midnight Hospitality Suite

THURSDAY, JULY 16, 2026

6:30 A.M. – 7:15 A.M. Morning Wellness Experience
(Main Lobby)

7:30 A.M. – 9:00 A.M. REGISTRATION OPEN
(Easton Ballroom Lobby)

8:00 A.M. – 9:00 A.M. NETWORKING BREAKFAST IN JUNIPER

9:00 A.M. – 11:00 A.M. KEYNOTE PRESENTATION: 35 Things Every Fire Officer Must Know and Do
(Regent 2 & 3) Speaker: Retired Deputy Chief Frank Vicuso
Introduction: OFCA President Retired Deputy Chief Rick Vober

11:00 A.M. – 11:30 A.M. CONFERENCE CLOSING
(Regent 2 & 3) OFCA President Retired Deputy Chief Rick Vober