

# OFCA 2018 Winter Symposium Line-Up



PREMIER • PROFESSIONAL • PROACTIVE

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## You Have Been Served!

### The Peril of Personal & Professional Liability

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#### **Lynnette Dinkler**



*Lynnette Dinkler, managing member of DINKLER LAW OFFICE LLC, focuses her practice on defending litigation brought against individuals, businesses, public entities and insurance companies. Over the course of Lynnette's career, she has tried over 50 civil and criminal cases. Her appellate practice has included an appearance before the United States Supreme Court on a police excessive force case – a case successfully defended. She has briefed and argued four cases before the Ohio Supreme Court. She appears regularly before the United States Courts of Appeal for the Sixth Circuit and various District Appellate Courts in Ohio. She defends employers regularly before federal and state administrative agencies.*

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## Heroin: It's Closer Than You Think

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#### **Jennifer Mason**



Jennifer will paint a picture of the heroin industry and will do a deep dive into addition, identifying why the addict's behavior is difficult to endear. Futility in the fire service will be discussed by identifying measures being taken in the State of Ohio to combat the issues surrounding addiction.

*Mrs. Mason is currently an EMS Coordinator with Kettering Health Network. She is retired from 30-years at the City of Hamilton Fire Dept. where she was the first professional female firefighter in Southwest Ohio. Mason retired at the rank of EMS Coordinator, serving also as the SWAT medic for the City of Hamilton PD and served as a paramedic in the Butler County jail with a population exceeding 1,000 inmates.*

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Attend the OFCA Winter Symposium held at the Columbus Sheraton, March 6-7, 2018

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# Mass Casualty Lessons Learned

## Case Study: OSU Terror Attack; State Fair Ride Failure & Columbus Scioto HS Shooting

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### Assistant Chief R. James Cannell Jr.

On November 28, 2016, a Columbus battalion chief walking to his vehicle witnessed a car jump the curb and plow into a crowd of bystanders on the OSU campus. The car's driver exited the vehicle and began attacking bystanders with a large knife. Lessons learned from the mass casualty event later influenced the August 2017 response to the State Fairgrounds ride accident and finally a large-scale response to a September 2017 school shooting.

*Assistant Fire Chief Cannell is responsible for the Emergency Services Bureau (Operations) for the Columbus Ohio Division of Fire. The Emergency Services Bureau comprises all Fire and EMS operations as well as Special Operations that includes the following Units: Technical Rescue, Bomb Squad Unit and Counter Terrorism, Dive Team, Hazardous Materials, and Tactical Paramedics (TEMS).*

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## Burning Topics in Employment Law

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**Medicated Workers:** What CAN we do? When can we order testing? How do we avoid ADA problems? How does "involuntary separation" work? Pete Nevada will speak on this hot issue and how medicated workers are impacting your workplace, while providing you with tips on best practices to avoid the myriad of issues that can arise.

**Discriminatory Harassment:** There are probably few topics hotter than this one. So, what constitutes discriminatory harassment? What kind of training should be provided, not just to supervisors but to EVERYONE? And how often? Discriminatory harassment encompasses far more than the topics you see splashed across social media and the internet. Drew Esposito will provide insight into steps to take to help protect your workplace.

**Discrimination**  
The prejudicial treatment or consideration of a person, racial group, minority, etc. based on category rather than individual characteristics, excluding or restricting members of one group on the grounds of race, sex, or age.

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### **E. Pete Nevada**

*Pete is Vice President, is on the Board of Directors of Clemans Nelson, and serves as our Director of Research. Pete has over 40 years' experience in public and private sector labor arbitration and negotiation, unemployment compensation, equal employment opportunity compliance, Ohio civil rights compliance and representation, supervisory training, and policy development. He is also experienced in labor negotiation and arbitration as well as litigation consultation. Pete is a graduate of The Ohio State University College of Law and received his undergraduate degree from Marietta College. He formerly served as Deputy Director of the Ohio Bureau of Employment Services and as an Assistant Attorney General.*

### **Andrew A. Esposito**

Andrew is an Account Manager and Shareholder. Drew advises clients in human resource management, labor relations, contract negotiations, regulatory compliance, discipline, and policy development. He regularly conducts training on a variety of human resource and labor relations issues such as social media and technology in the workplace, supervisory principles and practices, performance evaluations, FLSA, FMLA, and discriminatory harassment. Drew joined Clemans Nelson in 2011 after working for two (2) of the most preeminent law firms in Cleveland. He received his J.D. from Cleveland-Marshall College of Law and his B.S. from Ohio University in Political Science and Biology.



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## Legislative Update & More!

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**Michelle M. Fitzgibbon**, President of The Fitzgibbon Group the Executive director of the Ohio Fire Chiefs' Association will provide an update of pertinent legislative issues facing Ohio's Fire Service. Additionally, this session will prepare you for the legislative breakfast held the following morning so that you may advocate for the benefit of your agency and community.

**Gregory B. Cade** is the new Regional Director for the Mid-Atlantic Region for the National Fire Protection Association. We will introduce Greg to you so that you can both get to know him and learn firsthand about recent NFPA developments and opportunities.



State Fire Marshal **Jeff A. Hussey** from the Ohio Department of Commerce will provide a brief update regarding the various operations and bureaus within the Marshal's office since taking over in July 2017. The OFCA continues to work closely with the Marshal to improve Ohio's Fire Service.

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